

# Senior Legal Counsel

Job ID  
REQ-10014009  
Jul 02, 2024  
China

## Summary

18 million Chinese patients benefit from Novartis products!

## About the Role

### Key Responsibilities

- Act as a Legal Business Partner to sit in the respective Leadership Teams of Medical Affairs, New Product Launch, and Hong Kong and provide strategic legal support to the relevant business leaders
- Identify business opportunities while enhance internal governance of Medical Affairs, New Product Launch, and Hong Kong to support strategic priorities and innovative growth with integrity
- With solution-driven mindset, identify risks relating to business activities, align and implement potential solutions thereof (including but not limited to contract drafting and negotiation for licensing & distribution & CSO transactions)
- Closely monitor the legislative development in the relevant areas, raise business awareness of the relevant legal risks and conduct proper trainings
- Coordinate with and instruct external counsel for the relevant corporate filings and litigation-related matters (if any)
- Contribute to institutional knowledge of China Legal Team and lead legal projects/initiatives (if any)

### Essential Requirements:

- Graduated with law degrees from reputable law schools in China; overseas education experience is preferred
- 5-8 years of post-qualification experience in reputable law firms is a must
- While prior in-house experience with a pharmaceutical company or a multinational enterprise in a regulated industry is a plus, it is not a must
- Solid legal technical skills (including drafting and oral communication skills in English)
- Open-minded, sharp in issue spotting, and solution-driven
- Excellent inter-personal skills, organizational savvy though with the courage to stick to professionalism; a believer of simplicity
- Outgoing, proactive and collaborative

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Legal

Business Unit

Innovative Medicines

Location

China

Site

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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