

# Sr Manager/Manager-Monitoring

Job ID  
REQ-10016102  
Jul 18, 2024  
China

## Summary

It's a senior role in the local monitoring team, supporting all Novartis business divisions and functions in mainland China. You will deliver multiple monitoring and auditing programs, oversight partner's work for outsourced tasks. Find opportunities to streamline existing processes, enhance compliance awareness and governance from both individual monitoring program results and insights driven by data analytics to massive business transactions.

## About the Role

### Key Responsibilities

- Understand commercial activities and hold an up to date view of internal and external risk
- Accumulate business knowledge and expertise to help inform view of risk and develop a variety of monitoring framework with supervision.
- Deliver monitoring and auditing programs as assigned and oversight partners for out-sourced tasks;
- Streamline the existing monitoring programs and progresses;
- Acquire solid data analytical skills, driving messages from massive results of various monitoring programs, aiming to enhance controls, processes and compliance awareness;
- Demonstrate strong project management for complicated projects involving multiple functions and partners.

### Essential Requirements:

- Education (minimum/desirable): Bachelor Degree
- Languages: Mandarin – native speaker and English – fluent
- More than 6 years in a compliance / audit role in another global Pharma organization (Preferred) in China with a Big Four accounting firm experience;
- Experience of leading or oversight of compliance review for external stakeholder interaction related expenses claims is a plus;
- Strong investigative, analytical, conceptual thinking and problem solving skills;
- Ability to maintain professional demeanor even when confronted with stressful and/or potentially adversarial situations;
- Demonstrated ability to effectively interact and work collaboratively with multiple cross functional teams; Demonstrated flexibility, willingness to initiate and take on new tasks and ability to effectively operate within a fast paced environment;
- Advanced proficiency with relevant software (Microsoft Office, Power Point and etc.); Limited domestic travel required.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*(Global Link – if something more country specific please use) (Editable Section unique to each country/function – share what you can)*

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Location

China

Site

Shanghai (Shanghai)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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