

## Our code of ethics

At Novartis, our Code of Ethics serves as a guide for decision-making to help all our associates navigate situations that are complex or unclear. It is designed to drive meaningful conversations around ethics and, most importantly, to help ensure that we always act with integrity.

Our ethical principles support each of us to make good decisions. They are underpinned by a simple set of questions we should ask ourselves as we go through our own decision-making processes. The questions are designed to challenge thinking and ways of working and to help us be open-minded, honest, bold, and accountable in everything we do at Novartis.

To help us apply our ethical principles in situations that require deeper reflection, we have developed an Ethical Decision-Making Framework tool that can guide us toward the right choice and enable us to continue to do what is right.

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