

# Assistant Manager - FC&C

Job ID  
REQ-10006401  
Sep 13, 2024  
India

## Summary

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and provide expert advice within a core FRA process/ area/ technology

## About the Role

About the role: The role will support the financial controls and compliance domain with the required deliverables to ensure high quality financial reporting to the external stakeholders.

Key responsibilities:

- Understand business process, perform risk assessment, walkthroughs, conducting tests of design and operating effectiveness of controls
- Assess and analyze activities related to Segregation of duties
- Provide training and support to control owners to strengthen internal control compliance
- Monitor and Report on Key Performance Indicators, analyze trends and provide insights on the overall controls and compliance to various local and global stakeholders
- Participate and perform high quality global Financial Controls and Compliance reviews for areas such as Account reconciliations and compliance with Novartis guidelines and SOX requirements
- Participate in projects such as controls harmonization across multiple business units and divisions, implementation of automated controls, controls data analytics

Essential Requirements

- CA/CPA/ACCA/ MBA Finance or Equivalent
- 5-7 years post qualification experience

Desirable Requirements:

- Prior working experience in a large Audit firm, preferably Big 4
- Industry experience
- Internal/Statutory/ SOX 404 Audit
- Good Presentation and Communication Skills

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Finance

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

iframe{ width: 100%; margin-top: 3rem; } @media screen and (max-width: 767px){ iframe{ height: 30vh !important; } } @media screen and (min-width: 768px){ iframe{ height: 34vh !important; } }

Job ID

REQ-10006401

## Assistant Manager - FC&C

[Apply to Job](#)

---

**Source URL:** <https://qa1.novartis.us/us-en/careers/career-search/job/details/req-10006401-assistant-manager-fcc>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Hyderabad-Office/FC-C-Manager\\_REQ-10006401](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/FC-C-Manager_REQ-10006401)
7. <https://talentnetwork.novartis.com/network>
8. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Hyderabad-Office/FC-C-Manager\\_REQ-10006401](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/FC-C-Manager_REQ-10006401)