

# Site Sr. HSE Business Partner

Job ID  
REQ-10008262  
Sep 03, 2024  
Turkey

## Summary

Develop open and trustworthy relationship to the authorities and the public, and acting as representative of HSE for local site

Establish and maintain HSE management systems that will support and assist line managers to comply with local health, safety and environmental legislation and the Novartis HSE Policies and Global documents.

Act as subject matter expert on individual discipline (develop standards, governance and expertise) and give support to the business as needed.

Plan, execute & maintain the health promotion initiatives at Novartis affiliates worldwide, ensure successful implementation of key activities

Support the implementation of Novartis Environmental Sustainability strategy in relation to the Novartis value chain

## About the Role

### Major accountabilities:

- Leads the HSE function in a country site, ensuring site compliance with Novartis HSE documents and legal requirements.
- Build a strong relationship with the business, and establish effective governance mechanisms to promote collaboration and service efficiency.
- Direct connection to the Site Leadership team.
- Acting as a role model in HSE and ensuring alignment between the global HSE framework and the local needs.
- Establishes and maintains a strong communication network between sites
- Ensures timely reporting and escalation of incidents at site level and right quality CAPA implementation at site level.
- Leads root cause investigations and lessons learned sharing of incidents at site level
- Develop HSE capabilities in the line managers and coach them to act as point of contact for HSE issues and identify, develop and retain talent, providing strong succession plans and development opportunities
- Ensures that the provided services and tools are based on business needs, of appropriate quality and in compliance to internal and external requirements
- Monitors the HSE regulatory requirement climate, respective trends and determine associated applicability to Novartis businesses, facilities and products
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within defined timelines

### Key performance indicators:

- Leads the development and implementation of a harmonized HSE Handbook for the reporting and escalation of all Novartis HSE incidents
- Drives the implementation of the strategic plans and, initiatives.
- Ensures business alignment on the global standards and strategic direction related to health management.
- Coordinates HSE related initiatives and projects in the region/platform in alignment with global, regional, platform and country/site specific business objectives.

**Minimum Requirements:**

- Bachelor's degree in Environmental Engineering or equivalent
- Minimum of 8 years' experience in an operational GxP area
- Expertise in organization dynamics and culture, ability to gain trust and confidence at all levels in the organization, leadership and project management experience.
- Ability to work independently and effectively in international, complex and multifaceted environments.
- Advanced level of writing/speaking skills in English.
- Strong interpersonal skills with customers
- Project management, problem solving & analysis

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Operations

Business Unit

Innovative Medicines

Location

Turkey

Site

İstanbul Kurtköy

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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