

# Assoc. Dir. DDIT APD ERP Commercials and Cross Functional

Job ID  
REQ-10009609  
Sep 03, 2024  
Brazil

## Summary

Assoc. Dir. DDIT APD ERP Commercials and Cross Functional - Translate high level design and business requirements into SAP system solutions and implement in alignment with the design and architectural standards, while meeting quality, performance and security requirements.

## About the Role

### Major accountabilities:

- Develop system designs that adhere to high level conceptual design and are traceable to functional as well as non-functional requirements in projects/enhancements.
- Ensure designs produced adhere to architectural roadmap and support the development, execution and operations of solutions.
- Deliver design solutions in line with system design standards (Core/Template).
- Ensure that solutions meet requirements outlined in the architecture handbook.
- Perform scoping, fit-gap workshops for projects/enhancements, proposes solutions for key gaps, provide effort estimations and align with business teams.
- Ensure that project/enhancements work is delivered to agreed time, cost and quality constraints following the release calendars.
- Ensure that developed solutions are peer reviewed, formally documented and signed off by business.
- Initiate solution testing to ensure these meet quality standards.
- Follow standardized design and development processes to enable cost effective delivery.
- Take accountability to ensure adherence with Security and Compliance policies and procedures within Solution Design scope.

### Key performance indicators:

- Solution Quality; Cost efficiency; Delivery time; Customer Satisfaction; Achievement of KPIs for enhancements

### Minimum Requirements:

#### Work Experience:

- Education
- University degree or adequate equivalent
- Bachelor degree in business management / engineering and SAP knowledge in specified module(s)/process areas

- Experience:
- At least 10+ years experience in SAP implementation in an international environment
- Proven experience in SAP implementations, detailed process analysis and design, system architecture, technology standards.
- Brazilian localization expertise is a must.
- Proven experience in understanding of SAP SD/MM/LE/WM/TM functionalities, related business processes.
- Knowledge of Pharma business: GxP regulations, Computer System Validation (CSV) methods.

#### **Skills:**

- Proven experience in SAP implementations in either of the areas of
  - Supply Chain Management (MM/SD): intercompany sales orders / purchase orders, inbound and outbound deliveries, master data
  - IM/WM (Inventory- and Warehouse Management)
  - LE (Logistics Execution) & TM (Transportation Management)
- Intensive knowledge of Brazilian local requirements: Nota Fiscal Eletronica, local taxation and pricing procedures both for purchase orders and sales orders, import/export requirements, conhecimento de transporte.
- Knowledge at integration with SAP TDF (tax declaration framework)
- Experience with both standard SAP solutions and interfaces between ECC and specific local tools.
- Good understanding how those functional areas relate to each other, the master data objects that they are using, but also how they integrate to:
  - Procurement (SRM/Ariba)
  - PP (Production Planning)
  - QM (Quality Management)
- Experience in setting up complex logistics execution scenarios such as 3PL integration
- Knowledge of SAP GTS (Global Trade Services) and capabilities with SAP S4/Hana are a plus.
- Skilled in organization change requirements (project- and change management).

#### **Languages :**

- English: Very good spoken and written
- Portuguese: Very good spoken and written
- Spanish knowledge as additional language is preferred.

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Division

Operations

Business Unit

CTS

Location

Brazil  
Site  
Santo Amaro  
Company / Legal Entity  
BR03 (FCRS = BR003) NOVARTIS BIOCIENCIAS S.A  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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2. <https://talentnetwork.novartis.com/network>
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