

# Senior Consultant

Job ID  
REQ-10014485  
Sep 04, 2024  
Czech Republic

## Summary

Location: Hybrid. Prague, Czech Republic.

Our aspiration is to be the transformation partner that enables Novartis' purpose through world-class execution. We support the most strategic programs in the company and focus on identifying and delivering high impact engagements. People and culture; knowledge and innovation; performance and value are the key enablers to deliver our consulting strategy & vision. Through our talent, curiosity, and continuous collaboration, we partner with our colleagues across the whole global organization.

>> You would become part of our global network of Novartis management consultants located in Prague, Dublin, Hyderabad, Mexico City, and East Hanover. In Prague, you'll find a vibrant team environment that celebrates diversity, with colleagues representing 20 different nationalities.<<

## About the Role

### Key Responsibilities:

- Independently manage global, cross-functional project teams or workstreams of major strategic programs in a variety of areas within Novartis (e.g.: biomedical research, drug development, manufacturing, commercial divisions)
- Program objectives and challenges to be solved can range from target operating model, operational excellence, strategy, M&A, data & digital, program management, change management to coordination of enterprise tools implementation;
- Ensure solution and project deliverables are properly designed and implemented with little supervision, and in accordance with the agreed project methodology and approach;
- Build and maintain trust with stakeholders in global, high-level leadership positions and work collaboratively with project partners towards a common goal
- Actively contribute on continuous improvement and innovation of internal services (e.g. critical initiatives, team learning and culture, capability groups, business units, methodology development)
- Seek opportunities to share the knowledge back to the team and implement new ways to improve team culture

### Essential Requirements:

- 8+ years of experience with project delivery ideally in any of these areas: Management consulting, Post-merger integration, Pharma / Biosciences, Technology and Innovation industries
- Successful track record in solving business problems in at least one of these areas: Post-Merger Integration, Organizational Change Management, Operating Model design, Strategy, Program / Project

Management, Launch Excellence (in pharma), Data & Digital;

- Experience with end-to-end project lifecycle including planning and all elements of project execution;
- Experience in managing small cross-functional teams and strong senior stakeholder management;
- Team player attitude ('Team Before Self') - Protecting, developing, and recognizing teammates;
- Proven knowledge or certifications in any of the following areas: Agile, Design Thinking, Project Management, Organizational Design, Lean Six Sigma, Change management, Coaching;
- Proficient in English –The business language of Novartis and the consulting team is English (a second European language would be advantageous);
- High proficiency in Microsoft Suite is required (especially, MS PowerPoint). Knowledge of MS Project, collaboration tools (MS Teams, Miro) is an advantage.

**Desirable requirements:**

- Master's degree in business, scientific or technical area
- Experience working in an international environment or abroad
- Experience from Big 4 is preferred

**Benefits and rewards:**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division  
Operations  
Business Unit  
CTS  
Location  
Czech Republic  
Site  
Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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<https://talentnetwork.novartis.com/network>

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