

Head BPA DD&IT

Job ID
REQ-10018509
Aug 20, 2024
Czech Republic

Summary

Lead all BPA activities within a globally DD&IT function providing insightful and value-added analysis and decision support to the business leadership

About the Role

This role will be posted until Tuesday 17th of September EOB.

Key Responsibilities:

- Manage the execution of regional / global strategies for own part of the organization.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global planning.
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Proactively drive performance and carry out value-added analyses on financial data: Functional Expenses, Capital Investments, life time costs for projects, NPV etc.
- Support the organization's leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. Resource Allocation, Benchmarking to recommend short -and long-term targets and improvement areas.
- Oversee the management and development of teams of experienced BPA professionals
- Manage the correct and timely implementation of BPA processes and policies and ensure adherence thereof, and lead or initiate key BPA projects

Minimum Requirements:

- University Degree (Master or higher) in Finance & Accounting or similar business degree/MBA desirable
- Professional level of English both written & spoken
- 10 - 15 years finance experience in various areas in a global operating, multi-dimensional organization (Controlling/Business Planning & Analysis, Financial Reporting & Accounting)

- Budgeting, controlling and reporting experience
- Very good understanding on global IT set up, cost drivers, processes and set up
- Strategy development & implementation experience

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Finance

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

Barcelona Gran Vía, Spain

Alternative Location 2

Hyderabad (Office), India

Functional Area

Audit & Finance
Job Type
Full time
Employment Type
Regular
Shift Work
No
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