

# Clinical Sciences Associate Director, Radioligand Therapy

Job ID  
REQ-10021558  
Sep 13, 2024  
USA

## Summary

#LI-Hybrid

Location: Hybrid. Cambridge, MA.

### About the role:

The early clinical development radioligand therapy (RLT) portfolio at Novartis is rapidly growing. We are seeking a Clinical Sciences Associate Director with a focus on RLT to provide radiopharmaceutical expertise while championing operational excellence, driving strategic initiatives, and fostering a culture of continuous improvement and collaboration within the RLT portfolio. This global role is expected to drive excellence in radiopharmaceutical clinical sciences and strategic execution, helping us deliver novel first-in-human RLTs to patients faster.

## About the Role

### Key responsibilities:

- Work directly with the Clinical Sciences Trial Leadership team and report to the Clinical Sciences Director / RLT Platform Area Lead
- Provide radiopharmaceutical expertise across First-in-Human (FIH) RLT portfolio to consistently and reliably address stakeholder concerns that arise from globally active and developing clinical programs
- Oversee all operational aspects of clinical trials end-to-end including the planning, execution, and interpretation of clinical trials research, data collection activities and clinical operations
- Point of contact for support with navigation of complexities and resolution of operational issues within the early clinical development RLT portfolio
- Drive operational excellence through process improvement and knowledge sharing across trials within the RLT portfolio. Contribute to the global initiatives (e.g., process improvement, training, SOP development, other line function initiatives).
- Develop materials for trial -related advisory boards, data monitoring committees, investigators meetings, and protocol training meetings for Novartis local medical organizations
- Support by contributing medical input into Integrated Development Plan (IDP) and Clinical Trial Protocol (CTP) reviews and contributing/driving development of disease clinical standards for new disease areas
- Contribute to talent and career development of associates through on boarding, coaching, and/or mentoring support
- Efficient, quality-driven, timely delivery of quality documents to support Clinical Development activities by the team in compliance with international and local regulations and Novartis internal standards
- Accountable for, review and updates resource needs for programs ensuring support to the portfolio
- Enable an empowered organization that can navigate in a matrix environment and adjust quickly to business needs

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$166,400 - \$249,600/year. While salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

[Novartis EVP Manifesto.mp4](#)

### Essential Requirements:

- This position will be located at the Cambridge, MA site and will not have the ability to be located remotely. This position will not require travel. Please note that this role would not provide relocation and only local candidates will be considered.
- Minimum 10 years of radio pharmaceutical experience
- Minimum of a bachelor's degree; Advanced certification and/or certification in Nuclear Medicine, Health Physics, Radiation Therapy, Medical Imaging, or Radiochemistry
- Radiopharmaceutical / RLT experience
- Excellence in execution and implementation of clinical operations strategy
- Experience with proactive operational planning with effective contingency and risk mitigation plans
- Experience with timely delivery of program activities to achieve critical milestones
- Ability to clearly anticipate and communicate risks

### Desirable Requirements:

- Pharmaceutical / biotech industry experience

**Benefits and rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating,

supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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