

# Senior Expert Science & Technology - Bioanalytics (f/m/d) / Znanstveni svetovalec - Bioanalitika (ž/m/d)

Job ID  
REQ-10021801  
Sep 12, 2024  
Slovenia

## Summary

We are looking for a Senior Expert Science & Technology who will join the Bioanalytical laboratory in Analytical Development. Bioanalytical team is in charge of development and execution of immunoassays and cell-based in vitro potency assays to estimate the potency and purity of biopharmaceuticals by observing their pharmacological effects on living cells.

Your main responsibilities will be to lead bioanalytical strategy of assigned projects within a multifunctional project team coordinated by a project leader, supervise scientific experiments and interpret the results for the timely delivery of analytical procedures and reports and ensure maintenance of lab infrastructure, including implementation of lab automation.

## About the Role

### Responsibilities:

- Knowing of the literature related to the mechanism of action of therapeutic proteins in order to set up an appropriate bioanalytical strategy.
- Development, qualification and robustness testing of various bioanalytical methods, including supervision of experiments, mentoring and support to lab associates, and overall monitoring of bioanalytical activities of assigned projects;.
- Review, approval and data evaluation, with scientific interpretation of the results. Writing of procedures and reports, including support in generation of registration documents.
- Communicating, addressing, and solving challenges (e.g., unexpected results from experiments) within own and broader area of responsibility; communicating effectively across organizational interfaces; leading the transfer of knowledge or procedures to other departments or external contractors
- Driving continuous improvement: Identifying, supporting and encouraging ideas to improve processes day to day, with emphasis on lab automation
- High level of integrity and proactive collaboration within local and global teams.

### Requirements :

- University degree (Master / PhD equivalent) in the relevant natural science with excellent knowledge in cell biology, biochemistry and development.
- Preferably 4+years of experience with cell-based methods and immunoassays, preferable in an industrial setting.
- Excellent communication and team skills.
- Good documentation, presentation, and collaboration skills
- Fluency in oral and written English.
- Ability and experience to work and lead in a dynamic matrix environment with shifting priorities and timelines.
- Proactive, agile work style and passion to learn and explore.

### Desirable Requirements:

- Knowledge of GxP would be highly desirable.
- Experience working on mammalian cell lines.
- Statistical knowledge (able to use the proper statistical methods to collect the data, employ the correct analyses, and effectively present the results)
- Adequate knowledge of software and computer tools with interest / skills in programming

We are looking for responsible, objective-driven candidates who value collaboration, team work and are open to new challenges and expanding their knowledge and expertise.

### **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **You'll receive:**

Competitive salary, Annual bonus, Flexible working schedule, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being, Unlimited learning and development opportunities.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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## **Znanstveni svetovalec – Bioanalitika (ž/m/d)**

### **O vlogi:**

Iščemo znanstvenega svetovalca, ki se bo pridružil bioanalitskemu laboratoriju v okviru razvojne analitike. Ekipa bioanalitike je zadolžena za razvoj in izvedbo imunskih testov in celičnih testov in vitro za določanje učinkovitosti in nečistot biofarmaceutskih izdelkov s preučevanjem njihovih farmakoloških učinkov na celice v kulturi. Glavne odgovornosti na delovnem mestu obsegajo postavitev in vodenje bioanalitske strategije znotraj veččlanske projektne ekipe, vodenje znanstvenih poskusov, interpretacija rezultatov in ustrezno dokumentiranje v okviru razvoja bioanalitskih metod skladno z zastavljenimi časovnicami ter sodelovanje pri nabavi in vzdrževanju laboratorijske infrastrukture, s poudarkom na laboratorijski avtomatizaciji.

### **Vaše ključne odgovornosti**

- Dobro poznavanje literature in razumevanje mehanizma delovanja terapevtskih proteinov za vzpostavitev ustrezne bioanalitske strategije.
- Razvoj, kvalifikacija in testiranje robustnosti različnih bioanalitske metod, vključno z vodenjem poskusov, mentorstvom in podporo laboratorijskim sodelavcem ter splošnim spremljanjem bioanalitskih aktivnosti na dodeljenem projektu.
- Pregled, odobritev in vrednotenje podatkov z znanstveno interpretacijo rezultatov. Pisanje postopkov in poročil, vključno s podporo pri pripravi registracijskih dokumentov.
- Komuniciranje, reševanje izzivov (npr. nepričakovani rezultati poskusov) znotraj lastnega in širšega področja odgovornosti; učinkovito komuniciranje znotraj organizacije; vodenje prenosa znanja ali postopkov v druge oddelke ali k zunanjim izvajalcem
- Spodbujanje nenehnih izboljšav: prepoznavanje, podpora in spodbujanje idej za izboljšanje vsakodnevnih procesov, s poudarkom na laboratorijski avtomatizaciji.
- Visoka raven integritete in proaktivno sodelovanje z lokalnimi in globalnimi ekipami.

### **Vaš doprinos k delovnem mestu**

- Univerzitetna diploma (magisterij / doktorat) ustrezne naravoslovne smeri z odličnim znanjem na področju celične biologije, biokemije, biotehnologije ali druge sorodne smeri s področja znanosti o življenju.
- zaželeno 4+ let izkušenj z delom na sesalčjih celičnih kulturah in imunotesti, ter izkušnjami v industrijskem okolju.
- Odlične komunikacijske in timske veščine.
- Dobre spretnosti dokumentiranja, predstavljanja in sodelovanja
- Aktivno znanje angleškega jezika.
- Sposobnost dela in vodenja v dinamičnem delovnem okolju s spreminjajočimi se prednostnimi nalogami in časovnicami.
- Proaktiven, agilni način dela in veselje do učenja in raziskovanja.

- Poznavanje GxP okolja.
- Statistično znanje (uporaba ustreznih statističnih metod za zbiranje podatkov, analizo in učinkovito predstavitev rezultatov)
- Ustrezno poznavanje programske opreme in računalniških orodij z željo / veseljem do programiranja

Iščemo odgovorne, ciljno usmerjene kandidate, ki cenijo sodelovanje, timsko delo in so odprti za nove izzive ter širjenje svojega znanja in strokovnosti.

### Zakaj Novartis?

Naš namen je soustvarjati medicino za izboljšanje in podaljševanje življenja ljudi, naša vizija pa je postati najbolj cenjeno in zaupanja vredno farmacevtsko podjetje na svetu. Kako lahko to dosežemo? S pomočjo naših ljudi. Prav naši sodelavci nas vsak dan spodbujajo, da dosežemo svoje ambicije. Postanite del te misije in se nam pridružite! Več na spodnji povezavi:

<https://www.novartis.com/about/strategy/people-and-culture>

### Kaj nudimo:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

### Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Pridružite se naši mreži Novartis:** V kolikor se ne prepoznate v zgornjem opisu delovnega mesta, vas vabimo, da se vpišete na spodnji povezavi v Novartisovo bazo talentov saj lahko tako vašo vlogo upoštevamo za podobne pozicije v prihodnosti:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Division

Development

Business Unit

Innovative Medicines

Location

Slovenia

Site

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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