

Careers in Procurement

At Novartis, Procurement is a valued business partner involved at all stages of the product lifecycle and commercialization. We deliver true value beyond savings; we help deliver on our goal of reimagining medicine for millions of patients around the world.

As a company, we are evolving our employee culture into one where we are inspired by our purpose, curious to innovate, and 'unbossed' to be our best selves every day and to achieve our personal and professional goals.

900+

Procurement professionals

40

Countries with a permanent Procurement presence

As part of our exciting journey each of us here in procurement is living the One Procurement aspiration and working towards our purpose of reimagining medicines for patients through productivity, innovation and simplification.

Our journey of transformation brings extraordinary opportunities for personal development and helps re-shape the way we work. As we build an inspired, curious and unbossed organization, our leaders provide us with the right environment to contribute and grow through challenging the status quo with greater empowerment and accountability.

Our Procurement Academy helps to strengthen our core skills, knowledge and emerging capabilities, to make our work even more rewarding and impactful to put us on the path to becoming a world-class procurement organization.

9 years and 6 roles within Procurement. What I like about Novartis is its culture of curiosity which encourages learning and fully supports my development needs as I continue to broaden my experience in various procurement categories and across different regions.

Xue Peng, Regional Category Manager, R&D procurement

Our impact as a procurement professional here at Novartis:

- · Become a source of competitive advantage for Novartis
 - o Build and develop capabilities to bring the outside world in
- Improve profitability through sustainable spend reduction and demand management
 - o Deliver savings by leveraging not only how much we spend but also how we spend it
- Act as one globally connected team -
 - $\circ \ \ \text{Working across Global, Regional, Countries and procurement hubs to drive end-to-end operational excellence}$
- Improve end-user experience by implementing innovative end-to-end technologies -
 - $\circ \ \ \text{Focus on client experience by listening intently to client feedback and involving clients in the solution design}$
- Proactive risk management and compliance
 - o Focus on sustainability with strong compliance and risk management

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